



Systems Division

655 Space Center Drive (80915)
PO Box 15012
Colorado Springs, CO 80935-5012
tel 719.591.3600
fax 719.591.3698

ITT Corporation, Systems Division
Environmental, Safety and Health Policy

ITT Corporation, Systems Division is committed to a worldwide leadership role in protecting the environment and human health. In this regard, we will promote and protect the environment of those communities in which we operate and the health and safety of our employees, and the employees of others with whom we may interact.

This fundamental principle of environmental leadership will be integrated into the activities of our headquarters operations, and will extend itself into each of the products and the day-to-day services that we provide to our customers.

In support of this policy, each Systems Division functional department Director and their internal and external managers will, as appropriate, establish and maintain operating procedures specifically planned to prevent workplace conditions that could pose a threat to the environment and/or human health and safety. In addition, each Systems Division employee shall be responsible for integrating the elements of Compliance, Prevention of Pollution, and Continual Improvement into every job they perform.

In furtherance, this commitment to responsible Environmental, Health, and Safety leadership will be communicated to all Systems Division employees, vendors, and customers.

Compliance

- Systems Division will, in addition to adhering to ITT Corporate ESH policies, comply with all applicable foreign and domestic Federal, State, and local ESH legislation and regulations, as well as those unique customer EHS requirements applicable to our contracts.
- We will implement programs and procedures to assure ESH compliance and periodically audit all operations.
- We will educate and motivate all of our employees to conduct their activities in an environmentally responsible and safe manner.
- We will utilize periodic performance reviews and incentive programs as methods to evaluate employee ESH performance.

Prevention of Pollutions

- We will conduct all work in a manner that will eliminate or minimize environmental pollution to the atmosphere, land, and water.
- We will systematically assess the environmental and safety implications of new products and processes prior to their introduction into the workplace.

- We will strive to preclude accidental releases, minimize risk, and protect our employees and the communities in which we operate by employing safe technologies and operating procedures.
- We will implement emergency plans and procedures to ensure appropriate response to unexpected or accidental incidents.
- We will reduce the creation and toxicity of waste and dispose of such waste safely and responsibly.
- We will look for opportunities, and when feasible, reduce the consumption of natural resources and energy through the reuse or recycling of our production materials.
- Whenever possible, only environmentally preferred materials will be used in support of our operations.

Continual Improvement

- We will continuously pursue opportunities to improve in all areas of environmental protection and human health and safety by setting both internal and external operational goals. In addition, we will establish meaningful metrics to measure our progress.
- We will take all appropriate actions to prevent and/or promptly correct any ESH deficiencies identified in our products or services that could adversely impact the environment, the safety of our employees, our customers, or others.

Michael Gulino
President and General Manager
ITT Corporation, Systems Division